

TRAINING

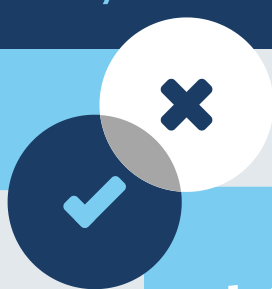
TRAINING IS THE PROCESS OF SHARING KNOWLEDGE AND EDUCATING CLIENTS SO THEY CAN STRENGTHEN THEIR SKILLS

WHY TRAINING IS ESSENTIAL:



- Demonstrates a commitments to learning and developing skills
- Strengthens your employees' ability to manage various HR programs and processes
- Ensures employees have the technical skills needed to perform their jobs efficiently and accurately

DO



1. Set clear objectives for your training goals
2. Include all employees who could benefit from the training
3. Use visual aids and provide reference materials to trainees

DON'T

1. Set a bad example by putting off training, or setting a "it's not important" tone
2. Use complex terms that you understand but your audience does not
3. Waste time and money by providing training that is not relevant to the employees



CLIENT STORY

Situation: A new HR Director hired us to develop an incentive plan for their organization. The HR Director had no compensation experience and wanted to learn about compensation so she could fulfill her HR responsibilities.

Solution: We customized the training to the participant's level of expertise, used common language, and had an interactive discussion to ensure the HR Director's needs were met.

WHY HIRE US?

Although our main focus is compensation consulting, our team has a wide variety of HR experience and skills. We provide training for compensation administration, sales and incentive plans, laws, regulations, and requirements for administering various HR programs, benefits administration, and other topics. All training is customized to meet your needs.



CompensationWorks